## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **International Trade Administration**

	Comparative Data										
Complaint Activity	Pr	evious	Fiscal	Year	Data		2021Thru12-31				
	2016	2017	2018	201	9 202		20211nru12-31				
Number of Complaints Filed	7	8	12	5	4		0				
Number of Complainants	7	8	11	5	4		0				
Repeat Filers	0	0 0 1 0 0					0				
				Com	parati	ve Da	ta				
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data					
Note: Complaints can be filed alleging multiple bases.The sum the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru12- 31				
Race		2	2	3	1	0	0				
Color		0	0	2	1	0	0				
Religion		0	0	2	0	0	0				
Reprisal		5	6	8	4	4	0				
Sex		4	3	7	4	4	0				
PDA		0	1	0	0	0	0				
National Origin		3	1	3	1	0	0				
Equal Pay Act		0	0	0	0	0	0				

For 1st Quarter 2021 for period ending December 31, 2020

Age	2	2	7	2	2	0							
Disability	1	3	3	2	0	0							
Genetics	0	0	0	0	0	0							
Non-EEO	0	0	0	0	0	0							
Converte into her Loren	Comparative Data												
Complaints by Issue	Pre	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31							
Appointment/Hire	0	0	0	0	0	0							
Assignment of Duties	3	4	7	0	0	0							
Awards	1	1	0	0	0	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	0	0	0	1	0	0							
Suspension	1	0	2	2	0	0							
Removal	0	0	0	0	0	0							
Other	1	0	0	0	2	0							
Duty Hours	0	0	0	0	0	0							
Perf. Eval./ Appraisal	1	2	6	2	1	0							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	4	6	9	4	2	0							
Sexual	0	1	0	2	0	0							
Medical Examination	0	0	0	0	0	0							
Pay including overtime	0	0	0	0	0	0							
Promotion/Non-Selection	1	1	2	1	0	0							
Reassignment													
Denied	0	1	0	0	0	0							

Directed		1	0	0	0	0	0				
Reasonable Accommodation I	Disability	/ 1	0	2	1	0	0				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Retirement		0	0	1	0	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		2	3	1	1	0	0				
Termination		2	1	0	2	1	0				
Terms/Conditions of Employn	nent	1	4	3	2	0	0				
Time and Attendance		0	2	1	1	0	0				
Training		0	1	1	0	0	0				
Other											
User Defined - Other 1		0	0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Com	mparative Data							
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2021Thru12-				
	2016	2017	2018	20	19	2020	31				
Complaints pending during fis	cal year										
Average number of days in investigation	170.20	167.83	186.60	192	2.20	218.25	0				
Average number of days in final action	19.50	21.83	19.33	32.	.00	10.67	32.00				
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted					
Average number of days in investigation	168.33	169.75	171.80	225.50		225.50		234.40	0		
Average number of days in final action	7.00	20.25	4.00	29.	.00	5.00	0				
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested					
Average number of days in investigation	164.00	201.40	170	0.00	171.00	0					

Average number of days in final action	32.00	2	5.00	)	27.0	00	41	1.0	0	C	)	32.00		
	<u> </u>					(	Com	ipa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	ous I	Fisc	cal Y	ar D	ata	a	20217	hru12-		
		2	016	20	017	20	18	20	19	20	20	•	31	
Total Complaints Dismissed b Agency	У		0		0	(	0	(	0	(	)		0	
Average days pending prior to dismissal		0			0	(	0	(	0	(	)		0	
Compla	ints Wi	thd	lrav	'n	by (	Cor	npla	ain	ant	5				
Total Complaints Withdrawn b Complainants	ру		0		1		0		1	(	)		0	
						С	om	pa	rati	ve 1	Data	ì		
Total Final Agency Actio	ns	Previous Fisca					al Y	lea	r D	ata	1	2021Thru12		
Finding Discrimination	20	16	20	17	20	18	20	19	20	20		31		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					0	Com	pa	rati	ve	Dat	a		
Rendered by Basis			Pre	evie	ous	Fis	cal	Ye	ar I	Dat	a	2021	Fhru12-	
Note: Complaints can be filed		20	016	2	017	20	018	2	019	2	020		31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0 0	0	0 0	0	0	0	0
0	0	0	0	0	0	0	0 0	0	0	0	0
0	0	0	0	0	0	0	0 0	0	0	0	0
0	0	0	0	0	0 0	0	0 0	0	0	0	0
				(	Com	ipa	rati	ve	Data	a	
	Pre	evio	ous l	Fis	cal `	Yea	ar D	ata	ı	2021	Fhru12-
20	16	20	)17	20	)18	20	)19	20	20		31
#	%	#	%	#	%	#	%	#	%	#	%
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Ŭ											
	0         0         0         0         20         #         0 <t< td=""><td>0     0       0     0       0     0       0     0       20     0       20     0       4     %       0     0       4     %       0     0       10     0</td><td>0       0       0         0       0       0         0       0       0         0       0       0         2       <math>T = T = T = T = T = T = T = T = T = T =</math></td><td>N         N</td><td>0       0       0       0       0       0         0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         2       1       2       1       2       2         1       0       0       1       9       1         1       0       0       0       0       0         1       0       0       0       0       0       0         1       0       0       0       0       0       0         1       0       0       0      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Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1						1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-				-	-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1				1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment										1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
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0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative D						e Dat	ta	·			
	Pr	Previous Fiscal Year Data							ta	2021Thru12-		
	201	6	2017	,	2018	2	2019		020	_0_1	31	
l	7		4		7		5		6		7	
	7		4		5		4		6		7	
										1		
	0		0		0		0		0		0	
	0		0		0		0		0		0	
	7		4		7		5		6		7	
	1	Ì	0		0	İ	0		0		0	
	0		0		0		0		0		0	
					Con	npa	arat	ive	e Dat	ta		
	Pr	ev	ious	F	'iscal	Ye	ear I	Da	ta	2021	Thru12-	
	201	6	2017	,	2018	2	019	2	2020		31	
	0		0		0		0		0	·	0	
		0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0       1     7       1     0       1     0       1     0       1     0       1     0	0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       0     0     0       1     7     1       0     0       0 <td>0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         1       7       4         7       4       1         0       0       0         1       7       4         1       0      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    7       4       1       0         0       0       0       0       0         1       7       4       1       0         0       0       0       0       0         1       0       0       0       0         0       0       0       0       0       0         0	0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         0       0       0       0       0       0       0         1       7       4       7       1       1       1         1       7       4       7       1	0       0       0       0       0       0       0       0         0       0       0       0       0       0       0       0       0         0       0       0       0       0       0       0      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      0	0       0	00100000000000000117475611	